WNh5†5

gnC5nq5

ᓯᑦᑎᒻᐱᕆ 4, 2013

ᐊᐅᔭᖅ ᕿᑲᕐᓀᑦ ᐃᓱᓕᒻᒥᑎᓪᓗᒍ, ᐃᓕᓐᓂᐊᓂᓕᕆᓂᕐᒧᑦ ᑐᖕᖓᓱᖁᔨᕗᖓ ᐃᓕᑦᓯᓂᓕᒫᖅ ᐃᓕᓴᕐᕕᖁᑎᑦᑎᓄᓪᓗ. ᑕᙯᕐᓯᓯᒪᑦᓯᐊᑐᑦᓴᐅᓕᕐᑐᓯ, ᐃᓕᓐᓂᐊᓇᐅᓚᖓᔪᒧᑦ ᐊᑐᐃᓐᓇᐅᔪᑦᓴᐅᓕᕐᑐᓯ.

ᐊᕐᕌᒍᑦᑕ ᐱᒋᐊᕐᓂᖓᓂ, ᐃᓕᓐᓂᐊᓂᕐᒥᒃ ᑭᒡᒐᑐᕐᑏᑦ ᐊᖏᕈᑎᖃᓚᐅᔪᕗᑦ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐃᓂᓪᓚᖓᐅᓯᖓᑕ ᐊᓯᑦᔨᒋᐊᕐᓯᒪᓂᖓᓂᒃ. ᑐᓴᐅᒪᔭᐅᖁᔭᒃᑲ ᐃᓕᑦᓯᓄᑦ, ᐊᐅᓚᑦᓯᓂᑦᑕ ᐊᓯᑦᔨᓂᕆᓯᒪᒻᒪᖏᑦ ᐱᓇᓱᕝᕕᑕᓗ ᐃᓂᓪᓚᖓᐅᓯᖓᑕ.

ᐊᓯᑦᔨᒋᐊᕐᓂᐅᓯᒪᔪᑦ:

1. ᐃᓕᓐᓂᐊᓂᓕᕆᕕᒻᒥ ᐱᓇᓱᕝᕕᓕᒫᑦ ᑐᕃᓐᓇᕕᖃᕈᓐᓇᖃᑦᑕᓚᖓᔪᑦ ᑲᔪᓯᒃᑫᔨᒥᒃ, ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᕈᑎᓕᕆᕕᒃ ᐃᓕᓴᕐᕖᓗ ᐊᐅᓚᑕᐅᓂᖓ ᑐᕃᓐᓇᕕᖃᕈᓐᓇᖃᑦᑕᓚᖓᒻᒥᔪᑦ.

2. ᑲᔪᓯᒃᑫᔨ ᐃᑲᔪᕐᑎᑖᕐᓯᒪᔪᖅ. ᑌᒣᒻᒪᑦ, ᑲᔪᓯᒃᑫᔨᓗ ᐃᑲᔪᕐᑎᖓᓗ ᐊᐅᓚᑦᓯᖃᑎᒌᓚᖓᓕᕐᑑᒃ ᐊᑕᐅᒃᓯᑰᕐᓗᑎᒃ.

3. ᐱᒍᑦᔨᒋᐊᓪᓛᕕᓪᓗ ᖃᕆᑕᐅᔭᓕᕆᕕᓪᓗ ᐃᓕᓐᓂᐊᕈᑎᓕᕆᕕᒻᒥ ᐊᐅᓚᑕᐅᓂᖃᕐᓂᐊᑑᒃ.

ᐱᓇᓱᑦᑎᓕᕆᕕᒃ ᑮᓇᐅᑦᔭᓵᓕᕆᕕᓪᓗ:
ᐱᓇᓱᑦᑏᑦ ᐃᓚᖏᑦᑕᓗ ᐃᑲᔪᕐᓴᐅᕕᑦᓴᖓ,
ᐃᓕᓴᕆᐊᓪᓛᓂᖅ ᐱᓇᓱᑦᑎᓄᑦ…

b=Zi eu3Dxu

3

(ᑲᔪᓯᔪᑦ...)

4

ᐃᓘᓐᓈᒍᑦ ᐊᐅᓚᑦᓯᓂᓕᕆᕕᒻᒥᑦ
ᐃᓕᑕᕆᔭᖃᕐᓂᒃ ᐊᑯᓂ
ᐱᓇᓱᑦᑎᐅᓯᒪᔪᓂᒃ.

5

ᐸᕐᓀᑎᐅᓂᕐᒧᑦ ᑲᑎᒪᔩᑦ:
ᐃᓚᑦᓱᒍᓲᑎᕕᐅᒍᓐᓇᑐᑦ ᐃᓕᓴᕐᕖᑦ.

7

ᐃᓄᒻᒪᕇᑦ ᐃᓕᓐᓂᐊᕕᖓ ᐱᓇᓱᒐᕐᓂᓗ
ᐱᒋᐅᕐᓴᑎᑦᓯᓂᖅ.

8

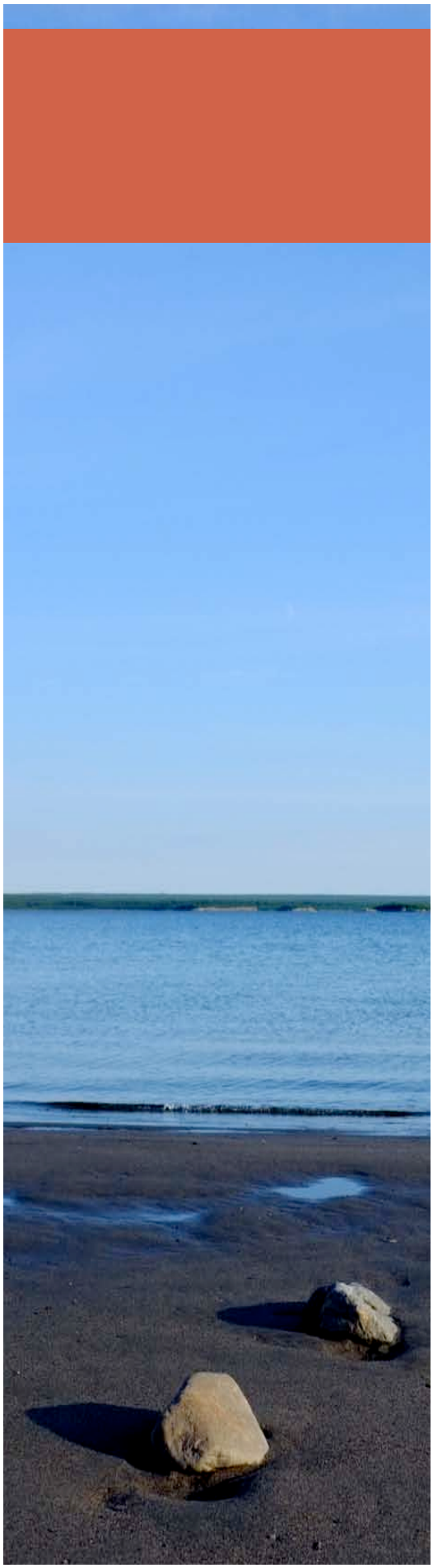
9

ᐅᒡᓗᓂᒃ ᐸᕐᓀᓃᑦ

ᐅᒡᓗᐃᑦ ᐳᐃᒍᕐᑌᓕᒋᐊᓕᕗᑦ

ᐱᓇᓱᑦᑎᑖᕐᖃᒦᑦ.

ᑲᔪᓯᒃᑫᔨᐅᑉ ᐅᖃᐅᓯᑦᓴᖏᑦ



2 WNh5†5 gnC5nq5 ¤ ᓯᑦᑎᒻᐱᕆ 4, 2013

ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐃᓂᓪᓚᖓᐅᓯᕆᓕᕐᑕᖓ ᑕᑯᒋᐊᕐᑕᐅᒍᓐᓇᑐᖅ ᑲᑎᕕᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᑐᓴᕋᑦᓴᖃᕐᕕᖓᓂ ᖃᕆᑕᐅᔭᒃᑯᑦ.

ᐊᓯᑦᔨᑐᐃᓯᒪᓕᕐᑎᓗᑕ, ᓇᓗᕐᖁᑎᖕᖏᓚᖓ ᑐᓴᐅᒪᖃᑎᒌᑦᓯᐊᓂᕐᓴᐅᖃᑦᑕᓂᐊᓕᕐᑎᓗᑕ
ᐃᓕᓐᓂᐊᓂᓕᕆᓂᕐᒥ.

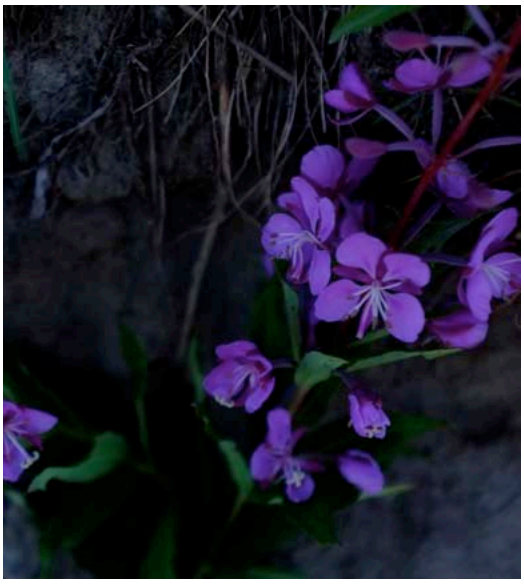
ᐊᕐᕌᓂ ᐱᓇᓱᑦᑎᒋᓚᐅᔪᔭᕗᑦ ᖃᐅᔨᒪᔪᑦᓴᐅᒐᓗᐊᕐᑎᓗᒋᑦ ᐅᔩᑕ ᓄᕙᓕᖕᖓ ᑲᑎᕕᒃ
ᐃᓕᓐᓂᐊᓂᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᑦᑎᑖᕆᔭᐅᓕᓚᐅᔪᒋᕗᖅ ᐁᕆᓕ 2013ᒥ, ᐃᑲᔪᕐᑎᐅᓂᐊᕐᓱᓂ ᑲᔪᓯᒃᑫᔨᒧᑦ.

ᐅᔩᑕᓗ ᐊᐅᓚᑦᓯᖃᑎᒌᖃᑦᑕᓚᖓᔪᒍᒃ. ᐅᔩᑕ ᑲᒪᒋᔭᖃᕐᓂᐊᑎᓪᓗᒍ ᐃᓘᓐᓈᒍᑦ ᐊᐅᓚᑦᓯᓂᓕᕆᓂᕐᒥᒃ, ᐳᕐᑐᓂᕐᓴᒋᐊᓪᓚᒥᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᕐᒥᒃ, ᐱᖁᑎᓕᕆᓂᕐᒥᒃ, ᓱᓇᑐᐃᓐᓇᑯᕕᓕᕆᓂᕐᒥᒃ ᐃᖏᕐᕋᐅᑎᓕᕆᓂᕐᒥᓗ.

ᑲᒪᒋᔭᖃᕐᓂᐊᑎᓪᓗᖓ ᐃᓕᓴᕐᕖᑦ ᐊᐅᓚᑕᐅᓂᖓᓂᒃ, ᐃᓕᓐᓂᐊᕈᑎᓕᕆᕕᒻᒥᒃ, ᐃᓄᒻᒪᕇᑦ ᐃᓕᓐᓂᐊᓂᖓᓂᒃ, ᑮᓇᐅᔭᓕᕆᓂᕐᒥᒃ, ᐱᓪᓗᑯᒋᐊᓕᓕᕆᓂᕐᒥᒃ, ᐱᓇᓱᑦᑐᓕᕆᓂᕐᒥᒃ, ᑮᓇᐅᑦᔭᓵᓕᕆᓂᕐᒥᓗ. ᑰᑦᔪᐊᒥ ᐊᒡᓚᕕᖃᕐᑎᓗᖓ ᐅᔩᑕ ᒪᓐᑐᕆᐊᒥ ᐊᒡᓚᕕᖃᕐᑎᓗᒍ.

ᑌᒣᓕᖓᔪᒥᒃ ᐱᓇᓱᓐᓂᕆᓚᖓᔭᕗᒃ ᐊᖏᕐᑕᐅᓯᒪᔪᖅ ᐃᓕᓐᓂᐊᓂᕐᒥᒃ ᑭᒡᒐᑐᕐᑎᓄᑦ ᔫᓂ 25-27ᒥ ᑲᑎᒪᓂᖃᕐᑎᓗᒋᑦ.

ᑕᑰᑎᓛᕐᒥᒐᑦᑕ ᐅᒃᑑᐱᕆᒥ ᓄᓇᓕᓕᒫᓂ ᐅᒡᓗᓂᒃ ᐸᕐᓀᓂᐅᑎᓪᓗᒍ ᕿᓚᓈᕐᐳᖓ.



3 WNh5†5 gnC5nq5 ¤ ᓯᑦᑎᒻᐱᕆ 4, 2013

ᐱᓇᓱᑦᑐᓕᕆᕕᒻᒥᑦ

ᑮᓇᐅᑦᔭᓵᓕᕆᕕᒻᒥᓗ

ᐱᓇᓱᑦᑏᑦ ᐃᓚᖏᑦᑕᓗ
ᐃᑲᔪᕐᑕᐅᕕᑦᓴᖓ (EFAP)

ᔪᓓ 1ᒥ ᐱᒋᐊᕐᑐᒥᒃ, ᑲᑎᕕᒃ
ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐱᓇᓱᑦᑎᖏᑦ
ᐃᓚᖏᓪᓗ ᐃᑲᔪᕐᓯᔭᐅᕕᑦᓴᑖᕐᓯᒪᓕᕆᕗᑦ
Shepell-fgi. ᑲᑎᕕᒃ
ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐱᓇᓱᑦᑎᓕᒫᖏᑦᑕ
ᐃᓚᖏᑦᑕᓗ ᐃᑲᔪᕐᑕᐅᕕᑦᓴᖓᓂᒃ

ᑮᓇᒃᑯᑐᐃᓐᓇᓂᓪᓗ
ᖃᐅᔨᒪᑎᑦᓯᒍᑕᐅᖃᑦᑕᓂᐊᕋᓂ 100%-ᒥ.
ᖃᓄᐃᖕᖏᓯᐊᕐᓂᓴᐅᖁᔨᒧᑦ
ᒪᑭᑕᑦᓯᐊᓂᕐᓴᐅᖁᔨᒧᓪᓗ: ᐊᑯᓂᐅᖕᖏᑐᖅ

ᐱᒍᑦᔭᐅᒍᓐᓇᓂᕐᒥᒃ, ᐅᖄᕕᑦᓴᖃᕐᓂᒥᒃ,
ᐃᓚᒌᑦ ᐃᑲᔪᕐᑕᐅᒍᓐᓇᓂᖓᓂᒃ,
ᐱᖁᔭᓕᕆᓂᕐᓅᓕᖓᔪᓂᒃ,
ᑮᓇᐅᔭᓅᓕᖓᔪᓂᒃ,
ᒪᒥᓴᐅᑎᑦᓴᓅᓕᖓᔪᓂᒃ,
ᓂᕆᑦᓯᐊᕆᐊᖃᕐᓂᒨᓕᖓᔪᓂᒃ,
ᖃᓄᐃᖕᖏᓯᐊᕆᐊᖃᕐᓂᒧᓪᓗ
ᐃᑲᔪᕐᑎᖃᕐᓂᒥᒃ ᐅᖄᕕᑦᓴᖃᕐᓂᒥᓪᓗ
ᖃᐅᔨᒪᔪᒻᒪᕆᓐᓂᒃ ᐊᒻᒪᓗ ᖃᕆᑕᐅᔭᒃᑯᑦ
ᐃᑲᔪᕐᑕᐅᒍᓐᓇᓂᕐᒥᒃ. ᐃᑲᔪᕐᑕᐅᒍᒪᒍᕕᑦ
ᐅᖄᕕᑦᓭᑦ 1-800-387-4765
ᐅᕝᕙᓘᓐᓃᑦ 1-877-338-0275.

ᐱᓇᓱᕐᖃᔦᕐᓯᒪᓂᖅ

ᓯᑦᑎᒻᐱᕆ 2013ᒥ ᐱᒋᐊᕐᑐᒥᒃ, ᑲᑎᕕᒃ
ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐱᓇᓱᑦᑎᖏᑦ
ᐊᕐᖁᓇᕐᓯᒪᒍᑎᒃ ᖃᓂᒻᒪᓂᕈᑎᓪᓘᓃᑦ
ᐃᑲᔪᕐᑕᐅᒍᓐᓇᓕᕆᕗᑦ ᐱᓇᓱᕝᕕᒥᑦ

Organizational Solutions Inc. ᑲᑎᕕᒃ
ᐃᓕᓐᓂᐊᓂᓕᕆᓂᒥ ᐱᓇᓱᑦᑎ
ᑲᑐᑦᔨᖃᑎᖃᕐᓗᓂ,
ᐋᓐᓂᐊᓯᐅᕐᑎᒪᕆᒻᒥᓂᓪᓗ
ᐱᓇᓱᑦᑐᓕᕆᕕᒻᒥᓗ, Organizational
Solutions Inc. -ᑯᑦ
ᖃᓄᐃᖕᖏᓯᐊᕐᓂᓕᕆᔨᖏᑦ
ᐃᑲᔪᕐᓯᖃᑦᑕᓂᐊᕐᑎᓗᒋᑦ ᐱᓇᓱᑦᑎᒥᒃ
ᐱᕐᖃᔦᕐᓯᒪᓂᕐᒧᑦ ᐱᓇᓱᖕᖏᑫᓐᓇᕆᐊᖃᕐᐸᑦ ᐱᓇᓱᕝᕕᒥᓄᓪᓗ
ᐅᑎᕐᑎᒍᓐᓇᓯᑎᒐᓱᐊᕐᓂᐊᓗᒍ.

ᐃᓕᓴᕆᐊᓪᓛᓂᖅ ᐱᓇᓱᑦᑎᓄᑦ

ᑲᑎᕕᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᖅ

ᐃᑲᔪᕐᓯᒪᒍᓐᓇᐳᖅ ᐱᓇᓱᑦᑎᓕᒫᒥᓂᒃ
ᐃᓕᓴᕆᐊᓪᓛᕈᓐᓇᓂᕐᒧᑦ. ᐱᓇᓱᒉᑦ

ᓇᓪᓕᐊᒍᒻᒪᖔᑦ ᑲᒪᒋᑦᓱᒍ, ᐊᑦᔨᒌᖕᖏᑐᓂᒃ
ᐃᑲᔪᕐᓯᔭᐅᒍᓐᓇᑐᓯ, ᒪᓕᒉᑦ ᒪᓕᓪᓗᒋᑦ.
ᐊᒡᓚᑕᐅᓯᒪᔪᑦ ᒪᓕᒉᑦ
ᐊᐅᓚᑦᓯᓂᓕᕆᓂᕐᓄᑦ ᑐᑭᒧᐊᒍᑎᑦᓴᓂ,
ᖃᕆᑕᐅᔭᒃᑯᑦ ᑐᓴᕋᑦᓴᖁᑎᑦᑎᓃᑦᑐᑦ: HR-

14 (ᐃᓕᓭᔩᑦ), HR-15 (ᐃᓕᓭᔨᐅᖕᖏᑐᑦ
ᐱᒍᓐᓇᐅᑎᓖᑦ), HR-16
(ᐱᓇᓱᑦᑎᑐᐃᓐᓀᑦ).

ᑐᓴᐅᒪᖃᑎᖃᕐᓂᖅ
ᐱᓇᓱᕝᕕᑎᓐᓂᒃ

ᐱᓇᓱᑦᑐᓕᕆᕕᒻᒥᑦ ᑮᓇᐅᑦᔭᓵᓕᕆᕕᒻᒥᓗ
ᑐᓴᕋᑦᓴᓂᒃ ᑐᓴᐅᒪᒍᒪᒍᕕᑦ, ᖃᕆᑕᐅᔭᒃᑯᑦ

ᑐᓴᕋᑦᓴᖃᕐᕕᑎᓐᓂᒃ ᖃᐅᔨᒋᐊᕈᓐᓇᐳᑎᑦ.
ᑲᑎᕕᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᑎᒍᑦ ᑐᕌᕈᑏᑦ
ᐊᑐᕐᓗᒍ ᑐᕃᓐᓇᕕᒋᒍᓐᓇᑕᑎᑦ. ᐅᒡᓗᑕᒫᑦ
ᐃᓕᓴᕐᕕᐅᑉ ᐊᐅᓚᑕᐅᓂᖓᓅᓕᖓᔪᓂᒃ
ᑐᓴᐅᒪᒍᒪᒍᕕᑦ, ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒍ
ᐊᖓᔪᕐᖄᑦ ᐊᒡᓚᓯᒪᔪᑦ ᑐᓴᕐᑎᓯᒍᑎᕗᑦ
ᐱᓪᓗᒋᑦ.

ᐱᓇᓱᑦᑐᓕᕆᕕᒻᒥ
ᐊᒡᓚᖁᑎᑦᓯᓃᑦᑐᑦ

ᐃᓕᓐᓂᐊᓂᓕᕆᕕᒃ ᐱᓇᓱᑦᑎᓕᒫᒥᓂᒃ
ᐊᒡᓚᖁᑎᓕᐅᕐᓯᒪᓲᖅ. ᐱᓇᓱᑦᑎᓂᑦ
ᐱᓯᒪᔭᒥᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ
ᑐᓴᕐᑎᓯᒍᑎᒋᓯᒪᔭᑦᑎᓂᒃ. ᑭᓯᐊᓂ,
ᓇᒻᒥᓂᖅ ᐊᓪᓚᖁᑏᑦ ᙯᑕᕕᓂᓯ
ᐊᑦᔨᖏᓐᓂᒃ ᑲᑎᕐᓱᐃᓯᒪᒋᐊᖃᕐᒥᔪᓯ.

ᐱᓇᓱᓚᖓᖕᖏᑯᒪ? ᐊᖓᔪᕐᖄᕋ
ᖃᐅᔨᑎᓲᕋ

ᐱᓇᓱᖕᖏᑑᓛᕐᖀᑦ?
ᖃᐅᔨᑎᑦᓯᒋᐊᖃᕐᖁᑎᑦ ᐊᖓᔪᕐᖄᓃᕕᑦ
(ᐱᓇᓱᒍᑦᔨᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑏᑦ,
ᐃᓕᓭᔨᓄᑦ: 5-11.01 (E4) /
ᐱᓇᓱᑦᑎᑐᐃᓐᓇᓄᑦ: 8-7.01 (S9) /
ᐱᒍᓐᓇᐅᑎᓕᓐᓄᑦ: 8-4.01 (P4).

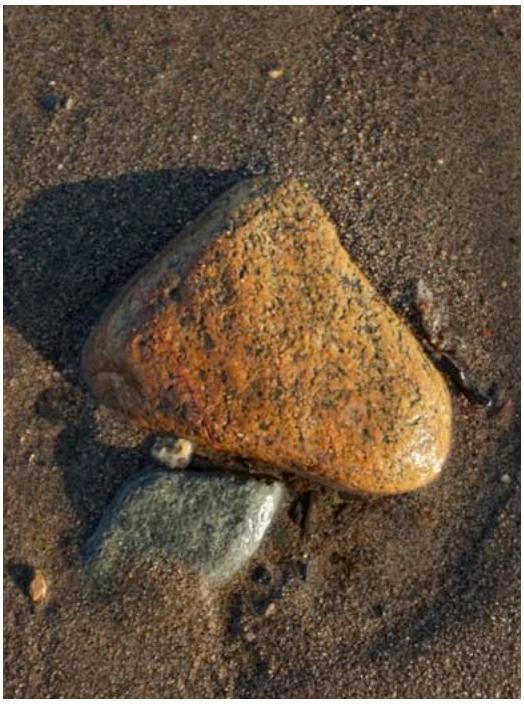
ᐋᓐᓂᐊᓯᐅᕐᑕᐅᒋᐊᖃᕐᓂᒧᑦ

ᐋᓐᓂᐊᓯᐅᕐᑕᐅᒋᐊᕐᑐᕆᐊᖃᕈᕕᑦ
ᑭᒍᑎᓐᓂᐊᑕᐅᒋᐊᖃᕈᕕᓪᓘᓃᑦ ᕿᑲᕐᓇᓄᑦ
ᐅᒡᓗᓄᑦ ᐃᓕᓐᓂᐊᓇᐅᑉ ᐅᒡᓗᖁᑎᖏᓐᓂ
ᓇᓗᓀᕐᑕᐅᓯᒪᔪᓄᑦ
ᓇᓪᓕᐅᑎᒐᓱᐊᖃᑦᑕᑐᑦᓴᐅᕗᑎᑦ.
Gᐱᓗᐊᕐᑐᖅ ᓄᓇᕕᒻᒥ ᐱᓇᓱᑦᑎᐅᒍᕕᑦ
ᖃᓪᓗᓈᑦ ᓄᓇᖓᓂ

ᑕᓂᐅᐃᓪᓚᓂᐅᖅᑕᐅᓂᒪᔪᐃᓪᓚᖅ.

ᑕᓂᐅᐃᓪᓚᖅᓴᑎᑦ ᐅᑭᓗᐃᑦ
ᕿᖅᓴᑎᑎᓂᒪᓚᖅᓴᑎᐅᑎᓗᓂᑦ
ᐱᓇᓂᖅᖁᑎᔾᔨᑎᑦ ᐅᑭᓗᐃᑦ
ᐃᑭᓘᓴᖅᓯᐅᓗᓂᑦ, ᐱᓗᐊᖅᑐᖅ

ᐃᔨᓘᐊᒍᑦ ᐊᐅᓪᓂᓂᓂᓇᕐᒪᑎᑦ



ᐃᓕᑕᓇᓱᖅᓴᖅᖢᖅ ᐃᓕᓘᐊᓂᓂᓇᓂᖅᒥᑦ ᐱᓇᓂᑎᐅᓂᒪᓕᖅᑐᓂᑐᒃ ᐊᖅᖁᔪᓂ ᖃᓂᓘᓂ, ᐊᐅᑎᓂ, ᐊᐅᑎᓪᓗᖃᓪᓕᓗᓂ

ᐊᒡᓕᑕᖏᑦ ᑲᐅᑦᓱᖅᖢ ᕿᓪᓚᔨᓱᖅ

ᑲᑎᕕᒃ ᐃᓕᓘᐊᓂᓂᓇᓂᖅᖢ ᐊᖅᖁᔭᒋᒪᑦ ᐱᓇᓂᑎᓂᒃ ᐊᐱᖁᓂᖅᓴᕐᓂᕐᓗᖅᖢ ᖃᖅᓴᓂ ᐊᖅᖁᔪᓂ, ᐊᐅᑎᓂ, ᐊᐅᑎᓪᓗᖃᓪᓕᓗᓂ ᖃᖅᓴᓂᓗᓪᓂᔅᓴᓂᑦ ᐱᓇᓂᑎᑎᓂᒪᓕᖅᓴᖅᑐᑦ ᐅᐱᒍᓐᓇᕐᓂᖅᓴᖅᑐᑦ ᐱᓇᓂᑎᑦᑎᓂ. ᑌᒪ ᐅᐱᒍᓐᓇᕐᓂᖅᓴᖅᑎᓂᒪᓕᖅᓴᖅᑐᑦ ᑐᐱᖁᓂᖅᓴᖅᑐᑦ ᐱᓇᓂᑎᑦᑎᓂ.

ᑕᒪᓐᓇ ᐊᓂᔨᕐᑕᐅᔪᐊᓘᖅᖢ ᓂᑎᒡᐱᐊᓇ 2012ᒥ, ᐃᓕᓐᓂᐊᓘᖅᑎᓂᒃ ᑭᒡᒐᖅᑎᑦ ᐊᓂᔨᕐᑎᑕᐅᔪᐊᑎᓯᓂᑦ ᑐᑭᒧᐊᒋᑎᓂᕐᓂᖅᖢ ᐱᓕᕐᓂᐊᓘᖅᑐᖅᖢ ᐃᓕᓘᐊᓂᓂᓇᓱᐅᓘᖅᑐᓂᖅᖢ ᐱᓇᓂᑎᑦᑎ ᓂᕆᐊᑎᓂᓐᓂᖅᖢ (ADM-05, ᖃᓇᑕᐅᔨᓴᑦ ᑲᑎᕕᒃ ᐃᓕᓘᐊᓂᓂᓇᓂᐅᔨ ᑐᓴᕐᓂᐊᓘᖅᑐᖅᖢ ᐊᐅᓚᓂᖅᓴᖅᑐᑦ).

ᐃᓕᓘᐊᓂᐊᔨᐅᔨ ᐱᑎᐊᓘᖅᖁᓕᑦᑕᓂᑦ, ᑐᓴᕐᓂᓕᓂᐊᑎᑐᓗᑦ ᑐᑦᓂᕐᖃᕐᓇᖅᓴᖅᑐᑦ ᐱᓇᓂᑎᑐᓄᓇᓕᖅᖢ ᑭᓇᖅᑐᑦ ᐅᐱᒍᓐᓇᕐᓂᖅᓴᖅᑐᑦ ᐱᓇᓂᑎᑦᑎᓂᕐᓂᖅᖢ. ᐱᓇᓂᑎᑐᓄᓇᕐᒪᑎᑦ ᓇᓂᖁᓂᕐᓂᖅᓴᖅᑐᑦ ᐱᓇᓂᑎᑦᑎᓂ, ᑐᑭᒧᐊᒋᑎᓂᕐᓂᓚᒋᑐᑎ ᒪᓕᒐᑦ ᒪᓕᑦᓂᑦ.

ᐊᐃᕆ ᐃᑭᓕᓂᐊᒥᖅ ᐊᐅᓕᔨᔪᒋᑎᖅ, ᐊᖏᓕᖅᖁᐊᖃᓂᓕᕐᓂᖅᖢ ᐱᓇᓂᑎᑦᑎᓂ ᐁᑦᑐᓂᐅᓕᖅᑐᖅ ᐊᐅᓚᓂᖅᓴᖅᑐᑦ ᐃᓕᓘᐊᓂᓂᓇᓂᐅᔨᓂᑦ. ᐊᐅᓚᓂᖅᓴᖅᑐᑦ ᐃᓕᓘᐊᓂᓂᓇᓂᐅᔨ ᐱᓇᓂᑎᑦᑎᓂ ᐊᐅᓚᓂᖅᓴᖅᑐᑦ ᐃᓕᓘᐊᓂᓂᓇᓂᐅᔨᓂᑦ. ᐊᐅᓚᓂᖅᓴᖅᑐᑦ ᐃᓕᓘᐊᓂᓂᓇᓂᐅᔨ ᐱᓇᓂᑎᑦᑎᓂ ᐃᓕᓘᐊᓂᓂᓇᓂᐅᔨᓂᑦ

5 WNh5†5 gnC5nq5 ¤ ᓯᑦᑎᒻᐱᕆ 4, 2013

ᐅᐱᒍᓲᑏᑦ:

1. ᐄᕕ ᐃᑭᓪᓗᐊᒥᒃ ᐊᐅᓚᔨᒍᑎᒃ: ᖁᓪᓕᓐᓂ ᐊᕐᕌᒍᓂ ᐱᓇᓱᑦᑎᐅᓯᒪᓂᕐᒧᑦ,
ᐊᒡᓚᖑᐊᕐᓯᒪᔪᒥᒃ ᐁᑦᑐᑕᐅᓲᑦ.

2. ᒥᑎᐊᕐᔪ ᓇᑉᐹᓗᒻᒥᒃ ᐊᐅᓚᔨᒍᑎᒃ: ᐊᕙᑎᓂ ᐊᕐᕌᒍᓂ ᐱᓇᓱᑦᑎᐅᓯᒪᓂᕐᒧᑦ,
ᐊᑭᓐᓇᒥᐅᑕᒥᒃ ᐁᑦᑐᑕᐅᓲᑦ ᓂᐅᕕᕈᑎᑦᓴᓂᓪᓗ $400.00-ᕌᕐᑐᓂᒃ
ᓇᓪᓕᐊᓂᑐᐃᓐᓇᖅ ᓂᐅᕕᕐᕕᒥᑦ. ᑮᓇᐅᔭᓂᒃ ᐁᑦᑑᑎᖃᓲᒍᖕᖏᑐᒍᑦ.

3. ᐃᓕᓴᐱ ᑕᕐᕿᐊᐱᒻᒥᒃ ᐊᐅᓚᔨᒍᑎᒃ: ᐊᕙᑎᓪᓗ ᖁᓕᓪᓗᓂᒃ ᐊᕐᕌᒍᓂ
ᐱᓇᓱᑦᑎᐅᓯᒪᓂᕐᒧᑦ, ᐊᑭᓐᓇᒥᐅᑕᒥᒃ ᐁᑦᑐᑕᐅᓲᑦ ᓂᐅᕕᕈᑎᑦᓴᓂᓪᓗ
$600.00-ᕌᕐᑐᓂᒃ ᓇᓪᓕᐊᓂᑐᐃᓐᓇᖅ ᓂᐅᕕᕐᕕᒥᑦ.

ᑐᑭᓯᒋᐊᓪᓚᕈᒪᒍᕕᑦ ᓇᓪᓕᐊᓂᒃ ᐅᐱᒍᓲᓯᕐᑕᐅᔪᑦᓴᐅᒪᖔᕐᐱᑦ, ᐊᑐᐊᕐᓗᒋᑦ ᑐᑭᒧᐊᒍᑎᑦᓭᑦ ᐱᑦᔪᑎᓖᑦ ᐃᓕᑕᕆᔭᐅᓂᖏᓐᓂᒃ ᐱᓇᓱᑦᑏ ᓂᕈᐊᕐᑕᐅᓯᒪᔪᐃᓪᓗ (ADM-05) ᖃᐅᔨᒋᐊᕐᕕᖃᕐᓗᑎᓪᓘᓃᑦ ᐱᓇᓱᑦᑐᓕᕆᕕᒻᒥᒃ ᖃᑦᓯᓂ ᐊᕐᕌᒍᓂ ᑲᔪᓯᔪᓂ ᐱᓇᓱᑦᑎᐅᓯᒪᓕᕐᒪᖔᕐᐱᑦ.

ᐸᕐᓀᑎᐅᓂᕐᒧᑦ ᑲᑎᒪᔩᑦ

ᐃᓚᑦᓱᒍᓲᑎᕕᐅᒍᓐᓇᑐᑦ ᐃᓕᓴᕐᕖᑦ…ᑕᒐ ᐊᓕᖏᑎᑕᐅᒋᐊᖃᑦᑕᓂᐊᕈᓐᓀᖃᑦ?

ᐊᒡᓚᑕᖏᑦ ᑏᓯ ᑯᐊᖕᓗ ᓘᒃ ᐹᑭᐊᑦᓗ

ᐋᐊ, ᑭᓯᐊᓂ ᑭᖑᓂᖃᕐᑎᑕᐅᖃᑦᑕᓚᖓᔪᑦ.

ᐃᓕᓐᓂᐊᓂᓕᕆᕕᐅᑦᓱᑕ, ᑐᕌᒐᖃᕐᑐᒍᑦ ᐱᓇᓱᑦᑎᓂᒃ ᐱᓇᓲᑎᖃᕐᑎᓯᑦᓯᐊᓂᕐᒥᒃ ᓴᓇᕐᕈᑎᑦᓴᖃᕐᑎᓯᑦᓯᐊᓂᕐᒥᓗ ᕿᒥᕐᕈᕈᑎᑦᓴᖏᓐᓂᒃ ᐃᓕᓐᓂᐊᕕᐅᑉ ᒪᓕᒐᖏᓐᓂᒃ

ᖃᓄᐃᓘᕈᓯᖏᓐᓂᓗ ᐃᓕᑦᓯᕕᑦᓴᓯᐊᓂᒃ ᐃᓕᓴᕐᕕᖃᕈᒪᒧᑦ. ᐃᓕᑕᕐᓯᒪᒍᑦᑕ ᐃᓕᓵᖁᑎᑦᑕ ᐃᓚᖏᑦᑕ ᐱᐅᓯᕆᓯᒪᔭᖏᓐᓂᒃ, ᐃᓚᑦᓱᒍᓲᑎᕕᐅᒍᓐᓇᑐᒥᒃ ᐃᓕᓴᕐᕕᖃᕐᓂᒥᒃ ᐱᓇᓱᐊᕐᑕᑎᒍᑦ ᐅᑦᑐᕋᕐᓱᒍ ᑲᖐᓱᑦᑎᓯᒍᑎᒋᕙᓪᓕᐊᕋᓱᐊᕐᐸᕗᑦ ᖁᐊᕐᓵᖓᓇᕐᑐᑰᕈᑕᐅᓯᒪᔪᑦ ᖃᓄᖅ ᓱᕐᕃᓯᒪᒍᓐᓇᒪᖔᑕ ᖃᕆᑕᕐᒥᒃ, ᑌᒪ ᐃᓕᓵᑉ ᐃᓕᑦᓯᕙᓪᓕᐊᓂᕆᒋᐊᓕᖓᓂᒃ ᐱᐅᓯᖓᓂᓪᓗ ᓱᕐᕃᓯᒪᓂᐊᓕᕋᒥᒃ.

ᖃᐅᔨᒪᔪᒍᑦ ᐃᓕᓵᑦ ᐃᓕᑦᓯᕙᓪᓕᐊᒍᓐᓇᖏᒻᒪᑕ ᖃᓄᐃᒍᑎᖃᕈᑎᒃ ᐃᑉᐱᓂᐊᕈᑎᒋᓯᒪᔭᒥᓂᒃ ᑎᒥᒻᒥᓂᓪᓗ. ᐃᓕᓵᖅ ᐃᑉᐱᓂᐊᕈᑎᖃᓗᐊᑐᐊᕈᓂ ᑳᑐᐊᕈᓂᓘᓐᓃᑦ ᐃᓅᓯᕐᒥᒍᑦ ᐱᓐᓀᓗᑕᖃᕐᓂᒥᓄᑦ ᓴᓇᑦᑐᓴᐅᑎᓕᕆᒍᓐᓇᕋᔭᖕᖏᒪᑦ.

ᑕᒪᓐᓇ ᖃᐅᔨᒪᓕᑦᓱᒍ, ᐃᓚᑦᓱᒍᓲᑎᑦᓯᐊᕆᐊᖃᕐᓂᒥᒃ ᐱᓇᓱᖃᑎᒌᒍᑎᖃᕐᓂᐊᕈᑦᑕ
ᐃᒣᑦᑐᓂᒃ ᑕᑯᒍᑎᒋᓂᐊᕐᖃᕗᑦ:

1. ᐱᒍᓐᓇᓯᒍᓐᓇᓂᖏᓐᓂᒃ ᓂᕆᐅᕝᕕᒋᑦᓯᐊᖃᑦᑕᓗᒋᑦ ᐃᑲᔪᕐᓯᒪᑦᓯᐊᖃᑦᑕᓗᒋᓪᓗ ᐱᒍᓐᓇᓯᐊᕐᑕᖏᓐᓂᒃ ᐃᓕᓵᑦ ᐃᒻᒥᓂᕿᒍᓐᓇᓯᑦᓯᐊᑎᓂᐊᕐᓗᒋᑦ ᐃᓅᓯᕐᒥᓂ ᓇᓪᓕᑳᕋᑦᓴᓯᐊᓂᒃ ᓇᓪᓕᑳᖃᑦᑕᕈᓐᓇᓯᓂᐊᕐᓗᑎᒃ.

(ᑲᔪᓯᔪᑦ...)

6 WNh5†5 gnC5nq5 ¤ ᓯᑦᑎᒻᐱᕆ 4, 2013

2. ᑲᔪᓯᑎᑦᓯᓂᒃᑯᑦ

ᐊᑦᑕᓀᑦᑐᒦᑦᓯᐊᕕᒻᒥᒃ,
ᑲᔪᓯᓂᖃᑦᓯᐊᑐᒥᒃ, ᓯᕗᓂᖃᑦᓯᐊᑐᒥᒃ
ᐃᓕᓴᕐᕕᖃᕐᑎᓯᓂᕐᒥᒃ
ᐃᓕᑦᓯᕙᓪᓕᐊᕕᐅᑦᓯᐊᓂᐊᕐᑐᒥᒃ ᐊᒻᒪᓗ
ᐃᓅᓯᒃᑯᑦ, ᐱᐅᓯᒃᑯᓗ
ᐱᕈᕐᐸᓕᐊᕕᐅᑦᓯᐊᓂᐊᕐᑐᒥᒃ.

3. ᐃᓕᓐᓂᐊᑎᑦᓯᕕᒻᒥᓃᑦᓱᑎᒃ
ᐃᓕᓭᔩᑦ ᐊᐅᓚᑦᓯᒍᓯᖏᑦ
ᑫᓪᓚᑐᕐᑕᐅᔪᑦ. ᖃᐅᔨᒪᔪᒍᑦ
“ᐊᑦᑕᕆᔭᐅᖕᖏᑑᑦᓱᑎᒃ”
ᐊᓕᖏᓴᕐᑕᐅᓕᕋᒥᒃ

ᓱᕙᓪᓕᖁᑎᖃᓲᒍᖕᖏᒪᑕ ᐃᓕᓵᑦ
ᐊᒥᓱᑦ. ᐊᓕᖏᓵᕐᑕᐅᖃᑦᑕᓱᑎᒃ
ᐱᑦᓯᐊᖏᑦᑑᖔᓯᓲᑦ,
ᖃᕙᐅᒻᒥᓯᒪᖔᓯᑦᓱᑎᒃ
ᓂᖕᖓᐅᒪᖔᓯᑦᓱᑎᒃ
ᓂᕆᐅᓐᓃᕈᑦᓯᒪᑦᓱᑎᓪᓗ. ᐱᓐᓀᓗᑕᐅᔫᑉ
ᐱᑦᔪᑎᖓᓂᒃ ᖄᖏᓐᓈᑐᖃᑐᐊᕋᒥ
ᐱᕙᓪᓕᓇᖕᖏᒥᔪᖅ. ᐃᓚᑦᓱᒍᓲᑎᓂᕐᒥᒃ
ᐱᓇᓱᒍᓯᖃᕐᓱᓂ ᑲᒪᒍᓯᑦᓯᐊᓂᒃ
ᑲᒪᒍᑎᑦᓴᖃᕐᓇᒪᑦ ᐱᑦᓯᐊᑐᖃᑐᐊᕐᒪᑦ
ᐅᐱᒋᕙᓪᓛᖃᑦᑕᓱᒋᑦ,
ᐃᓕᓭᔪᖃᕈᓐᓇᓱᓂᓗ
ᐃᓚᑦᓱᒍᓲᑎᓂᕐᑕᖃᕐᑎᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ
ᐱᓐᓀᓗᑕᐅᔪᓂᒃ ᐱᐅᓯᒃᑯᑦ

ᑐᑭᑖᕈᑎᖃᕋᓱᐊᕐᑐᖃᓕᕈᓂ.

ᐃᓕᓵᓂᒃ ᐱᒍᑦᔨᒍᒪᒍᑕᐅᒻᒥᓱᓂ,
ᐱᓇᓱᑦᑕᐅᔪᖅ ᐃᑲᔪᕐᓯᒋᐊᕈᑕᐅᒻᒥᔪᖅ
ᐃᓕᓭᔨᓂᒃ ᕿᓄᕕᐅᓐᓇᑐᒥ
ᐱᓇᓱᐊᕐᑐᓂᒃ, ᖃᐅᔨᒪᒐᑎᒃ,
ᖁᐊᕐᓵᖓᓇᕐᑐᑰᕈᑕᐅᓯᒪᔪᓄᑦ

wo5yt5yA8Nq9MA5

ß7mt7ubsJi4

ckwoQx3ym1qf5b...

ᓱᕐᕋᑕᐅᓯᒪᑐᐃᓐᓇᕆᐊᓕᓐᓂᒃ ᐃᓚᖏᓐᓂᒃ

ᐃᓕᓵᖃᖃᑦᑕᓂᐊᕐᑐᓄᑦ ᐅᒡᓗᑕᒫᑦ.

ᐃᓕᑕᕆᔭᖃᑦᓯᐊᓂᒃᑯᑦ
ᐱᒻᒪᕆᐅᒋᐊᖓᓂᒃ ᑐᑭᓯᒪᒋᐊᖃᕐᓂᐅᑉ

ᐃᓕᓵᓪᓗ ᐃᓕᓭᔩᓪᓗ ᐊᑑᑎᓯᒪᔭᖏᓐᓂᒃ,
ᑕᒪᓐᓇ ᐱᓇᓱᑦᑕᐅᔪᖅ

ᐃᓕᓐᓂᐊᓂᕕᒻᒦᑐᓕᒫᓂᒃ ᑐᕌᒐᖃᕈᑕᐅᕗᖅ
(ᐃᓕᓴᕐᕕᒥ ᐱᓇᓱᑦᑏᑦ,
ᐱᓇᓱᑦᑎᑐᐃᓐᓀᑦ, ᐊᓯᖏᓪᓗ).

ᐅᐱᒍᓱᑉᐳᒍᑦ ᐃᓕᓴᕐᕕᓄᑦ ᐊᒥᓱᓄᑦ
ᑕᒪᑐᒥᖓ ᑲᔪᓯᑎᑦᓯᒍᒪᔪᓄᑦ

ᓵᕝᕕᐅᕙᒃᑲᑕ.

ᐊᐅᒡᒍᓯ 2012ᒥᓂᑦ, ᐱᖓᓱᑦ
ᐃᓕᓴᕐᕕᖁᑎᕗᑦ ᑲᔪᓯᑎᑦᓯᓯᒪᔪᑦ
ᐃᓚᑦᓱᒍᓲᑎᕕᐅᒍᓐᓇᑐᒥᒃ
ᐃᓕᓴᕐᕕᖃᕐᓂᒥᒃ ᐅᑦᑐᕋᖃᑕᐅᑦᓱᑎᒃ:

ᐱᑕᑲᓪᓚᒃ (ᐳᒃᑭᓂᕐᓭᑦ ᐃᓕᓐᓂᐊᕕᖓ,
ᑰᑦᔪᐊᒥ), ᔮᓂᒻᒪᕆᒃ (ᐳᕐᑐᓂᕐᓭᑦ
ᐃᓕᓐᓂᐊᕕᖓ, ᑰᑦᔪᐊᒥ) ᐊᒻᒪᓗ
ᐅᒡᓗᕆᐊᖅ (ᐳᒃᑭᓂᕐᓭᑦ ᐳᕐᑐᓂᕐᓭᓗ,
ᑲᖏᕐᓱᐊᓗᑦᔪᐊᒥ).

ᐃᓕᓐᓂᐊᓇᐅᓕᕐᐸᑦ 2013-2014ᒥ,
ᒪᕐᕈᒋᐊᓪᓛᒃ ᐃᓕᓴᕐᕖᒃ
ᐅᑦᑐᕋᕐᕕᐅᓛᓕᕐᒥᔫᒃ: ᑭᓘᑕᖅ ᐃᓕᓴᕐᕕᒃ
(ᐳᒃᑭᓂᕐᓭᑦ ᐳᕐᑐᓂᕐᓭᓗ, ᐅᒥᐅᔭᕐᒥ)
ᐊᕐᓴᓂᓪᓗ ᐃᓕᓐᓂᐊᕕᒃ (ᐳᒃᑭᓂᕐᓭᑦ
ᐳᕐᑐᓂᕐᓭᓗ, ᑲᖏᕐᓱᔪᐊᒥ).

* ᐃᓚᑦᓱᒍᓱᓐᓂᖅ: ᐊᓯᒥᑕ
ᐋᓐᓂᐊᕈᑎᒋᔭᖏᓐᓂᒃ
ᐋᓐᓂᐊᕈᑎᖃᖃᑕᐅᓂᖅ
ᖃᓄᕐᑑᕈᑎᒋᓂᐊᕐᓱᒍ.

7 WNh5†5 gnC5nq5 ¤ ᓯᑦᑎᒻᐱᕆ 4, 2013

ᐊᐅᒡᒍᓯᒥ, ᐃᓕᓐᓂᐊᓇᐅᓛᕐᑐᒥᒃ
ᐸᕐᓀᕉᑕᕆᓂᑦᑎᓂ, ᐃᓄᒻᒪᕇᑦ
ᐃᓕᓐᓂᐊᓂᖓᓂ ᑐᑭᒧᐊᖅᑎᓯᔨ

ᓄᕐᖃᓚᐅᔪᕗᖅ, ᔫᑎ ᑯᑌ.
ᑭᖑᓂᖃᓛᓕᕐᒥᔪᖅ ᓯᕗᓂᑦᓴᖃᑦᓯᐊᖁᔭᕗᑦ.

ᐃᓄᒻᒪᕇᑦ ᐃᓕᓐᓂᐊᓂᖓᓂ ᐅᒡᓗᓂ
ᐸᕐᓀᓂᖃᓚᐅᔪᕗᑦ ᐊᐅᒡᒍᓯ 19-20.

ᐅᒡᓘᓂ ᒪᕐᕉᓂ ᐃᓕᓭᔩᑦ, ᑲᒪᔨᒻᒪᕇᑦ
ᐃᓕᓐᓂᐊᕈᑎᑦᓴᓕᐅᕐᑏᓗ
ᑲᑎᖃᑎᒌᓚᐅᔪᕗᑦ
ᐅᓂᒃᑳᓯᐅᖃᑎᒌᑦᓱᑎᓪᓗ.
ᑲᑎᒪᓂᐊᕈᓯᖃᕐᓱᑎᒃ ᐃᓕᓵᓂᒃ
ᐊᒡᓚᖁᑎᓕᕆᑦᓱᑎᒃ, ᑲᑎᕕᒃ
ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᖃᕆᑕᐅᔭᒃᑯᑦ
ᑭᑎᑕᐅᓯᒪᔪᓕᕆᒍᑎᖏᓐᓂᒃ
ᐊᑐᕆᐅᕐᓴᓱᑎᒃ ᐊᒻᒪᓗ

ᐃᓕᓭᒍᑎᓕᕆᒋᐅᕐᓴᓱᑎᒃ (smart
boards). ᔮᓐ ᐋᐸᑦ
ᐃᓕᓐᓂᐊᕕᒻᒪᕆᖓᓂᒃ

ᑕᑯᓂᐊᕐᓯᒪᓚᐅᔪᒻᒥᔪᑦ,
ᐅᖄᕕᐅᒋᐊᕐᑐᓯᒪᑦᓱᑎᓪᓗ
ᐱᓇᓱᑦᑎᓕᕆᕕᐅᑉ ᐱᓇᓱᑦᑎᖏᓐᓄᑦ
ᐊᒻᒪᓗ ᑐᓴᕋᑦᓴᓕᕆᔨᓄᑦ.

ᐅᑭᐊᑦᓴᖅ, ᐱᓇᓱᕝᕕᑎᓐᓂᑦ
ᐃᓕᓴᕋᑦᓴᐅᓚᖓᔪᑦ:

• ᑲᔪᓯᕕᒻᒥ, ᑰᑦᔪᐊᒥ: ᐳᕐᑐᓂᕐᓴᒥᒃ
ᐱᔭᕇᕋᓱᐊᕐᑐᑦ (ᓯᑦᑎᒻᐱᕆ (- ᔫᓂ
19) ᓄᓇᒃᑰᔫᓂᓪᓗ
ᐊᐅᓚᐅᓯᕆᒋᐅᕐᓴᓂᖅ (ᐊᐅᒡᒍᓯ 26 -
ᒣ 8).

• ᖃᐅᓐᓇᒥ, ᓴᒡᓗᓂ: ᐳᕐᑐᓂᕐᓴᒥᒃ
ᐱᔭᕇᕋᓱᐊᕐᑐᑦ (ᐊᐅᒡᒍᓯ 26 - ᒣ
8).

• ᐃᓕᓐᓂᐊᕕᒻᒪᕆᒻᒧᑦ
ᐊᑐᐃᓐᓇᕈᕐᑎᕕᒻᒥ, ᑲᖏᕐᓱᔪᐊᒥ
(ᐊᐅᒡᒍᓯ 26 - ᒣ 8).

• ᐳᕕᕐᓂᑐᒥ ᐃᓄᒻᒪᕇᑦ ᐃᓕᓴᕐᕕᖓᓂ:

ᐳᕐᑐᓂᕐᓴᒥᒃ ᐱᔭᕇᕋᓱᐊᕐᑐᑦ

(ᖃᐅᔨᒪᕋᑕᖕᖏᑕᕗᑦ ᐅᒡᓗᖓ).

• ᓄᓇᕕᒻᒥ ᐱᒋᐅᕐᓴᕕᒻᒥ, ᐃᓄᒃᔪᐊᒥ:
ᐳᕐᑐᓂᕐᓴᒥᒃ ᐱᔭᕇᕋᓱᐊᕐᑐᑦ,
ᓱᓪᓗᓕᕆᓂᖅ/ᐸᕐᖄᕈᑎᓕᕆᓂᖅ,
ᓴᓇᓂᖅ/ᕿᔪᓕᕆᓂᖅ
ᑭᑭᐊᒍᖕᖏᑐᓄᑦ, ᑕᑯᒥᓇᕈᑎᓕᐅᕐᓂᖅ,
ᖃᕆᑕᐅᔭᒧᑦ ᐊᒡᓚᖑᐊᕈᓐᓇᓂᖅ,
ᓄᓇᒃᑰᔫᕐᓚᓂᒃ ᐊᐅᓚᐅᓯᕆᓂᖅ
(ᐊᐅᒡᒍᓯ 26 - ᒣ 8),
ᖃᕆᑕᐅᔭᓕᕆᔨᓂᒃ

ᐃᑲᔪᕐᓯᒪᓂᖅ(ᖃᐅᔨᒪᕋᑕᖕᖏᑕᕗᑦ
ᐅᒡᓗᖓ).

• ᑰᑦᔪᐊᕌᐱᒻᒥ ᐃᓄᒻᒪᕇᑦ
ᐃᓕᓴᕐᕕᖓᓂ: ᐳᕐᑐᓂᕐᓴᒥᒃ

ᐱᔭᕇᕋᓱᐊᕐᑐᑦ (ᐊᐅᒡᒍᓯ 22 - ᔫᓂ
19).

• ᐅᕕᒃᑫᑦ ᑎᒍᔭᐅᒪᕕᖓᓂ, ᓭᓐ-ᔭᕉᒥ:
ᐳᕐᑐᓂᕐᓴᒥᒃ ᐱᔭᕇᕋᓱᐊᕐᑐᑦ (ᐊᐅᒡᒍᓯ
22 - ᔫᓂ 19).

ᐃᓄᒻᒪᕇᑦ ᐃᓕᓐᓂᐊᓂᖓᓂᑦ ᐱᒋᐅᕐᓴᔭᐅᕕᖓᓂᓪᓗ

ᐃᓕᓴᕕᑎᓐᓂ ᓱᔪᖃᕐᐸ?

ᐃᓕᓴᕐᕖᑦ ᐊᐅᓚᑦᓯᔨᖏᑦ
ᑲᑎᒪᓂᖃᓚᐅᔪᑎᓪᓗᒋᑦ Mont Gabriel-

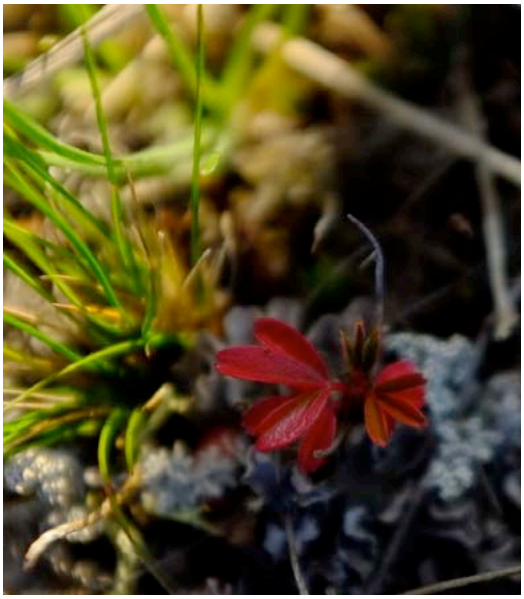
ᒥ (ᐊᐅᒡᒍᓯ 5-9) ᐊᒻᒪᓗ ᐃᓕᓭᔩᑦ
ᓱᖏᐅᑎᓴᕐᑕᐅᓂᖃᓚᐅᔪᑎᓪᓗᒋᑦ

ᐱᓇᓱᐊᕈᓯᓕᒫᒥ ᑰᑦᔪᐊᒥ (ᐊᐅᒡᒍᓯ 12-
16), ᓄᓇᕕᒻᒥ ᐃᓕᓴᕐᕖᑦ
ᐅᒃᑯᐃᓂᖃᓚᐅᔪᕗᖅ ᐊᐅᒡᒍᓯ 19,
2013ᒥ. ᓄᓇᓕᒻᒥ ᐅᒡᓗᖁᑎᖏᑦ

ᐊᑦᔨᒌᖕᖏᑑᒐᓗᐊᕐᑎᓗᒋᑦ, ᐃᓕᓴᕐᕖᑦ
ᐱᒋᐊᕐᓂᖃᓚᐅᔪᕗᑦ ᐊᐅᒡᒍᓯ 20-ᓗ 22-
ᓗ ᐊᑯᓐᓂᖓᓂ.

ᓄᓇᕕᒻᒥ ᐃᓕᓴᕐᕖᑦ ᐃᓚᖏᑦ
ᓯᓚᒦᑦᓱᑎᒃ ᐱᒋᐊᕐᓂᖃᓚᐅᔫᑦ
ᓂᕆᓂᖃᕐᓱᑎᓪᓗ ᓯᓚᒥ ᓄᓇᓕᒻᒥᐅᑦ
ᐃᓚᐅᑎᓪᓗᒋᑦ ᐃᓕᓴᕐᓂᒥᒃ
ᐱᒋᐊᕐᓂᓕᐅᑎᒋᑦᓱᒍ
ᑐᖕᖓᓱᑦᑎᓯᒍᑎᒋᑦᓱᒍᓗ

ᐱᓇᓱᑦᑎᑖᕐᖃᒥᓐᓂᒃ ᐃᓕᓴᕐᕕᒥ.
ᐃᓕᓴᕐᓂᖅ ᐱᒋᐊᕐᓯᒪᓕᕐᑎᓗᒍ ᑕᕐᖀᓂᒃ
ᒪᕐᕉᓂᒃ ᓱᒐᑦᓴᖃᕐᑎᓯᒍᑎᕕᓃᑦ
ᐊᖕᖑᑎᕕᒻᒥ ᕿᒥᕐᕈᐊᑎᓐᓂ (ᐅᒃᑑᐱᕆ
2013) ᑐᓴᕋᑦᓴᓕᐊᕆᔭᐅᓛᕐᖁᑦ.



ᐃᓕᓐᓂᐊᕈᑎᓕᕆᕕᒻᒥᑦ

ᐅᒡᓗᓂᒃ ᐸᕐᓀᓃᑦ

ᐅᒃᑑᐱᕆᒥ, ᑲᑎᕕᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐃᓕᓐᓂᐊᕈᑎᓕᕆᕕᖓ ᐊᑐᐃᓐᓇᕈᕐᑎᕆᕕᐅᓛᓕᕐᒥᔪᖅ ᓄᓇᓕᓕᒫᓂ ᐅᒡᓗᓂᒃ ᐸᕐᓀᓂᕐᓂᒃ ᑲᑎᕕᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐃᓕᓭᔨᓕᒫᖏᑦ ᐊᑐᐃᓐᓇᕈᕐᑎᖃᑕᐅᓛᕐᑎᓗᒋᑦ. ᐅᖓᕙᒥᐅᑦ ᐃᓕᓭᔩᑦ ᐅᒃᑑᐱᕆ 7-11, ᑰᑦᔪᐊᒦᓛᕐᑐᑦ. ᑕᓯᐅᔭᕐᔪᐊᒥᐅᑦ ᐃᓕᓭᔩᑦ ᐅᒃᑑᐱᕆ 21-25, ᐳᕕᕐᓂᑐᒦᓛᕐᑐᑦ.

ᑲᑎᒪᓂᐊᕈᓯᖃᓚᕿᑦᓱᑎᒃ ᐃᓕᓭᔩᑦ ᐃᓕᓭᒍᑎᑦᓴᑖᕆᐊᓪᓚᖁᑦᓱᒋᑦ, ᑐᓴᐅᒪᒋᐊᓕᒥᓂᒃ ᑐᓴᐅᒪᖁᑦᓱᒋᑦ ᐃᑲᔪᕐᓯᒪᒍᒪᑦᓱᒋᓪᓗ. ᐃᓕᓭᔨᐅᖃᑎᒌᑦᓱᑎᒃ ᐅᓂᒃᑳᓯᐅᖃᑎᒌᒍᑎᖃᖁᑦᓱᒋᑦ ᖃᓄᖅ ᐃᓱᐊᕐᓂᐸᐅᒻᒪᖔᑦ ᐃᓕᓐᓂᐊᑎᑕᐅᕕᒻᒥᒃ ᐊᐅᓚᑦᓯᒋᐊᒥᒃ ᓱᓀᓪᓗ ᐃᓕᓭᒍᓯᐅᑦᓯᐊᒪᖔᑕ.

ᑕᕝᕙᓂ ᐊᕐᕌᒍᒥ, ᐅᒡᓗᓂᒃ ᐸᕐᓀᑐᑦ ᕿᒥᕐᕈᖃᑎᒌᓛᕐᑐᑦ ᐊᑦᔨᒌᖕᖏᑐᓂᒃ ᐃᓕᓭᒍᓯᕐᓂᒃ. ᑲᑎᒪᓂᐊᕈᓯᖃᕐᑎᑕᐅᒍᑎᒋᓛᕐᑕᖓ ᐃᓕᓭᒍᓯᓕᕆᓂᐊᕐᓗᑎᒃ, ᑐᖕᖓᕕᖃᕐᑎᓗᒍ ᐃᓕᓵᖅ ᐃᓕᓴᕆᐊᓲᒍᒻᒪᑦ, ᐃᓕᑦᓯᕙᓪᓕᐊᒍᓐᓇᓂᖃᕐᓱᓂᒃ ᐃᓕᒃᑯᑦ, ᐃᓕᒃᑯᓗ ᐊᑑᑎᓯᒪᔭᖃᕐᓱᓂ, ᐅᖃᐅᓯᖃᕐᓱᓂ, ᐱᐅᓯᖃᕐᓱᓂ, ᐊᓕᐊᒋᔭᖃᕐᓱᓂ, ᐃᓱᒪᒍᓯᖃᕐᓱᓂᓗ ᐃᓕᑦᓯᕙᓪᓕᐊᓂᖅ ᓱᓇᐅᒻᒪᖔᑦ. ᐃᓕᓭᔩᑦ ᐃᓕᓭᔨᑦᓯᐊᒍᑐᐊᕋᒥᒃ ᐃᓕᑕᕆᔭᖃᓲᑦ ᑕᒪᒃᑯᐊᓕᒫᑦ ᖃᓄᖅ ᓱᕐᕃᓂᖃᓲᒍᒻᒪᖔᑕ ᐃᓕᓵᑉ ᐃᓕᑦᓯᕙᓪᓕᐊᓂᕆᒋᐊᓕᖓᓂᒃ ᐃᓕᓐᓂᐊᑎᑕᐅᕕᒻᒥᓂ, ᐃᓕᓭᒍᓯᕐᒥᓂᓪᓗ ᐊᓯᑦᔨᑐᐃᒋᐊᕈᓐᓇᓱᑎᒃ ᐃᓕᓵᒧᑦ ᐃᓕᑦᓯᕙᓪᓕᐊᕈᑎᑦᓯᐊᒍᓂᐊᕐᑎᓗᒍ.

ᐃᓕᓭᔩᓪᓗ ᑲᑎᒪᓂᐊᕈᓯᓕᐊᕐᓯᒪᖃᑕᐅᓛᕐᓱᑎᒃ ᑲᑎᕕᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᑎᒍᑦ ᐃᓕᓴᐅᑎᑦᓭᑦ ᑐᕌᒐᖏᓐᓅᓕᖓᔪᓂᒃ ᑲᑎᕕᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᐅᑉ ᐃᓕᓐᓂᐊᕈᑎᑦᓴᓕᐅᕐᑎᖏᑦ ᑲᑎᒪᓂᐊᕈᓯᖃᓕᕐᐸᑕ.

ᐱᓇᓱᐊᕈᓯᐅᓚᖓᔪᓂ, ᐃᓕᓭᔩᑦ ᑐᓴᐅᒪᒋᐊᓕᒥᓂᒃ ᑐᓴᐅᒪᑎᑕᐅᖃᑦᑕᓚᖓᔪᑦ ᐃᓕᓭᔩᑦ ᐊᖓᔪᕐᖄᖏᓐᓄᑦ ᓄᓇᓕᓕᒫᓂ ᐅᒡᓗᓂᒃ ᐸᕐᓀᓂᐅᓛᕐᑐᑦ ᐱᓪᓗᒋᑦ.

ᐳᕉᓇ ᒫᔅᑐᕆᐊᓂ ᐊᕐᕌᒍᓂ 33ᓂ ᐱᓇᓱᑦᑎᒋᓯᒪᔭᕗᑦ ᐃᓄᒻᒪᕇᑦ ᐃᓕᓐᓂᐊᓂᖓᓂ ᐱᓇᓱᐊᓕᕐᓱᓂ ᓄᕐᖃᑐᕕᓂᖅ;

ᐃᓕᓴᐱ ᑕᕐᕿᐊᐱᒃ 42ᓂ ᐊᕐᕌᒍᓂ ᐃᓄᒃᑎᑐᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔨᐅᓕᕐᓱᓂ ᓄᕐᖃᑐᕕᓂᖅ ᔮᓂᒻᒪᕆᒻᒥ ᐃᓕᓐᓂᐊᕕᒻᒥ ᐱᓇᓱᐊᓕᕐᓱᓂ, ᑯᑦᔪᐊᒥ;

ᑏᓕ ᐊᐅᐸᓗᒃ 31ᓂ ᐊᕐᕌᒍᓂ ᐃᓄᒃᑎᑐᑦ ᐃᓕᓭᔨᐅᓕᕐᓱᓂ ᓄᕐᖃᑐᕕᓂᖅ ᐃᒍᐊᕐᓯᕕᒻᒥ ᐃᓕᓴᕐᕕᒥ ᐱᓇᓱᐊᓕᕐᓱᓂ, ᐳᕕᕐᓂᑐᒥ.

ᓄᕐᖃᒪᕆᑦᑐᑦ

ᑭᖑᓂᖃᓚᖓᕗᓯ

ᓄᕐᖃᖓᑦᓯᐊᖁᓇᕐᓱᓯᓗ!

9 WNh5†5 gnC5nq5 ¤ ᓯᑦᑎᒻᐱᕆ 4, 2013

ᐱᓇᓱᑦᑎᑖᕐᖃᒦᑦ
ᑲᑎᕕᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᑎᒍᑦ
ᐊᐅᒡᒍᓯᒥ 37ᓂᒃ ᐃᓕᓭᔨᓂᒃ
ᐃᓕᓐᓂᐊᓂᓕᕆᓂᕐᒥᓗ ᐱᓇᓱᑦᑎᓂᒃ
ᐱᓇᓱᑦᑎᑖᕐᖃᒥᓚᐅᔪᕗᒍᑦ ᑯᐯᒻᒥᐅᓂᒃ
ᐊᓯᖏᓐᓂᓗ ᑲᓇᑕᒥᑦ ᐱᓯᒪᔪᓂᒃ.
ᓄᓇᕕᒻᒥ ᓄᓇᓕᓕᒫᓂ
ᐱᓇᓱᑦᑎᐅᓛᕐᑐᓂᒃ. ᑐᖕᖓᓱᑦᓯᐊᕆᑦᓯ!

ᐃᓄᒻᒪᕇᑦ ᐃᓕᓐᓂᐊᓂᖓᓂᒃ
ᐱᓇᓱᑦᑎᐅᓱᑕ ᑐᖕᖓᓱᑦᑎᓯᕗᒍᑦ

ᐱᓇᓱᖃᑎᑖᕐᖃᒥᑦᑎᓂᒃ:

• ᑲᔅᑐᕗ ᒪᐅᓐ, ᐳᕐᑐᓂᕐᓴᒥᒃ
ᐱᔭᕇᕋᓱᐊᕐᑐᓂᒃ ᐃᓕᓭᔨᐅᓛᕐᑐᖅ

ᑎᒍᔭᐅᒪᕕᒻᒥ ᓭᓐ ᔪᕉᒦᑦᑐᒥ;

• ᑌᕝ ᐳᕚ, ᑲᔪᓯᕕᒻᒥ ᑰᑦᔪᐊᒦᑦᑐᒥ
ᐃᓕᓐᓂᐊᑎᑦᓯᔨᐅᓛᕐᑐᖅ
ᐳᕐᑐᓂᕐᓴᒥᒃ ᐱᔭᕇᕋᓱᐊᕐᑐᓂᒃ;

• ᒪᕆᐊᓐ ᓭᓗ ᓘᓯ ᑎᐴᓗ,
ᑲᖏᕐᓱᔪᐊᕐᒦᑐᒥ
ᐃᓕᓐᓂᐊᑎᑦᓯᔨᐅᓛᕐᑑᒃ
ᐃᓕᓐᓂᐊᕕᒻᒪᕆᒻᒧᑦ ᐸᕐᓀᑐᓂᒃ;

• ᐋᓐ-ᑭᓕᐊᕐ ᐳᓇᕚ, ᑲᖏᕐᓱᔪᐊᕐᒦᑐᒥ
ᐃᓕᓵᑦ ᐊᓇᕐᕋᖓᓂ
ᓱᖃᑦᓯᑎᑦᓯᔨᐅᓛᕐᑐᖅ.

ᐅᒡᓗᐃᑦ

ᐳᐃᒍᕐᑌᓕᒋᐊᓕᕗᑦ

ᓯᑦᑎᒻᐱᕆ 15, 2013:
ᑐᒃᓯᕋᐅᑎᓕᒫᖏᑦ ᐃᓕᓭᔩᑦ
ᑲᑎᒪᓂᕐᔪᐊᓕᐊᕈᒪᐅᑎᖏᑦ ᐅᒃᑑᐱᕆᐅᓪᓗ
ᑎᓯᒻᐱᕆᐅᓪᓗ 2013 ᐊᑯᓐᓂᖓᓂ
ᐱᓇᓱᑦᑐᓕᕆᕕᒻᒧᑦ ᑎᑭᑎᑕᐅᓯᒪᒋᐊᓖᑦ
ᓯᑦᑎᒻᐱᕆ 15, 2013ᒥ. ᑕᑯᓗᒍ
ᐊᐅᓚᑦᓯᓂᓕᕆᓂᕐᓄᑦ ᑐᑭᒧᐊᒍᑎᒃ
Administrative Directive HR-14,
art. 5.1 to 5.6 (Plan C).

ᓯᑦᑎᒻᐱᕆ 25, 2013: ᐅᒃᑑᐱᕆ
2013ᒥ ᐊᖕᖑᑎᕕᒃ ᕿᒥᕐᕈᐊᓅᕋᑦᓭᑦ
ᐊᓪᓚᑕᐅᓯᒪᔪᑦ ᐊᑦᔨᖑᐊᓪᓗ
ᑎᑭᑎᑕᐅᓯᒪᒋᐊᓖᑦ.

ᓯᑦᑎᒻᐱᕆ 16-17, 2013:
ᑲᖏᕐᓱᔪᐊᒥ ᐊᕐᓴᓂᕐᒥ ᐃᓕᓐᓂᐊᕕᒻᒥ
ᑲᑎᒪᓂᐊᕈᓯᖃᓛᕐᑐᑦ ᐃᓕᓴᕐᕕᖃᕐᓂᒧᑦ

ᐃᓚᑦᓱᒍᓲᑎᕕᐅᒍᓐᓇᑐᒥᒃ.

ᓯᑦᑎᒻᐱᕆ 19-20, 2013: ᐅᒥᐅᔭᕐᒥ
ᑭᓘᑕᕐᒥ ᐃᓕᓴᕐᕕᒥ ᑲᑎᒪᓂᐊᕈᓯᖃᓛᕐᑐᑦ
ᐃᓕᓴᕐᕕᖃᕐᓂᒧᑦ

ᐃᓚᑦᓱᒍᓲᑎᕕᐅᒍᓐᓇᑐᒥᒃ.

ᓯᑦᑎᒻᐱᕆ 23-24, 2013:
ᐅᒡᓗᕆᐊᕐᒥ, ᐱᑕᑲᓪᓚᒥ ᔮᓂᒻᒪᕆᒻᒥᓗ
ᐃᓕᓐᓂᐊᕕᓐᓂ ᐃᓕᓐᓂᐊᑎᑦᓯᔨᑖᕐᖃᒦᑦ
ᑲᑎᒪᓂᐊᕈᓯᖃᓛᕐᑐᑦ ᐃᓕᓴᕐᕕᖃᕐᓂᒧᑦ

ᐃᓚᑦᓱᒍᓲᑎᕕᐅᒍᓐᓇᑐᒥᒃ.

ᓯᑦᑎᒻᐱᕆ 25-26, 2013:
ᐃᓕᓐᓂᐊᕈᑎᓕᕆᕕᒻᒥ ᐱᓇᓱᑦᑏᑦ
ᑲᑎᒪᓂᐊᕈᓯᖃᓛᕐᑐᑦ ᐃᓕᓴᕐᕕᖃᕐᓂᒧᑦ

ᐃᓚᑦᓱᒍᓲᑎᕕᐅᒍᓐᓇᑐᒥᒃ ᑰᑦᔪᐊᒦᓪᓗᑎᒃ.

ᐅᒃᑑᐱᕆ 7-11, 2013: ᐅᒡᓗᓂᒃ
ᐸᕐᓀᓂᕆᓛᕐᑕᖓ ᐅᖓᕙᒥᐅᑦ ᐃᓕᓭᔩᑦ
ᑰᑦᔪᐊᒥ.

ᐅᒃᑑᐱᕆ 21-25, 2013: ᐅᒡᓗᓂᒃ
ᐸᕐᓀᓂᕆᓛᕐᑕᖓ ᑕᓯᐅᔭᕐᔪᐊᒥᐅᑦ

ᐃᓕᓭᔩᑦ ᐳᕕᕐᓂᑐᒥ.

9800 Cavendish, suite 400
St-Laurent (QC) H4M 2V9

• ᓄᓇᕕᒻᒥ ᐱᒋᐅᕐᓴᕕᒻᒥ
ᐃᓄᒃᔪᐊᒦᑦᑐᒥ ᐃᓕᓭᔨᐅᓛᕐᑐᖅ
ᐳᕐᑐᓂᕐᓴᒥᒃ ᐱᔭᕇᕋᓱᐊᕐᑐᓂᒃ
ᕿᐊᓚᓐ-ᓴᐸᑎᐊ.

ᐃᓄᒃᔪᐊᒥ ᑲᖏᕐᓱᔪᐊᒥᓪᓗ ᐃᓕᓭᔩᑦ
ᐊᖓᔪᕐᖄᑖᕐᖃᒥᐅᕗᑦ. ᓈᑕᓕ ux3y
ᐃᓐᓇᓕᒻᒥ ᐃᓕᓴᕐᕕᒥ, ᐃᓄᒃᔪᐊᒦᑦᑐᒥ
ᐃᓕᓭᔨᓄᑦ ᐊᖓᔪᕐᖄᕆᔭᐅᓕᕐᑐᖅ.
ᐃᓕᓭᔨᐅᓯᒪᔪᖅ ᐃᓐᓇᓕᒻᒥ ᐃᓕᓴᕐᕕᒥ

ᐊᕐᕌᒍᓂ ᑕᒡᓕᒪᐅᔪᕐᑐᓂ. ᐃᓇᖐᔪᖅ ᐹᓪ
ᐳᕌᓴᒥᒃ, ᐊᐅᔭᖅ ᓄᕐᖃᒪᕆᑦᑐᕕᓂᕐᒥᒃ.

ᐃᐊᕆᒃ ᐅᓪᓯᑑᓐ ᑲᖏᕐᓱᔪᐊᕐᒥ
ᐊᕐᓴᓂᕐᒥ ᐃᓕᓐᓂᐊᕕᒻᒥ ᐃᓕᓭᔨᓄᑦ
ᐊᖓᔪᕐᖄᕆᔭᐅᓕᕐᑐᖅ. ᐃᓇᖐᔪᖅ
ᑲᓵᓐᑐᕋ ᓲᑦᓱᒥᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᕕᒻᒥ
ᐃᓕᓴᕐᕕᑦ ᐊᐅᓚᑕᐅᓂᖓᓂᒃ
ᐊᑕᐅᑦᓯᑰᕐᑎᓯᔨᐅᓕᕐᑐᒥᒃ.

ᑲᓵᓐᑐᕋ ᓲᑦᓱ, ᐊᕐᓴᓂᕐᒥ ᐃᓕᓐᓂᐊᕕᒻᒥ
ᐃᓕᓭᔨᓄᑦ ᐊᖓᔪᕐᖄᒍᓯᒪᔪᖅ,
ᐊᑕᐅᑦᓯᑰᕐᑎᓯᔨᐅᓕᕐᑐᖅ ᐃᓕᓴᕐᕕᓂᒃ,
ᐃᓕᓴᕐᕖᑦ ᐊᐅᓚᑕᐅᓂᖓᓂ. ᑲᓵᓐᑐᕋ
2011-ᒥ ᐱᓇᓱᓯᒋᐊᕐᑐᕕᓂᖅ
ᐃᓕᓐᓂᐊᓂᓕᕆᓂᕐᒥ, ᑲᖏᕐᓱᔪᐊᕐᒥ
ᐃᓕᓭᔨᓄᑦ ᐊᖓᔪᕐᖄᒍᑦᓱᓂ.

ᑲᑎᕕᒃ ᐃᓕᓐᓂᐊᓂᓕᕆᓂᖅ

ᓱᓇᓂᒃ ᐊᑐᐊᕋᑦᓴᖃᕈᒪᒐᔭᕐᕿᓯ ᑐᓴᕋᑦᓴᐅᓛᕐᒥᔪᓂ ᐊᑐᐊᒐᖕᖑᒐᔭᕐᑐᓂᒃ?

ᐅᖃᐅᑎᔭᐅᒍᓐᓇᖁᒍᑦ ᐅᕘᓇ: publicrelations@kativik.qc.ca

ᐊᑐᐊᒐᖕᖑᑐᑦᓴᓕᐅᕐᑐᑦ
ᔮᑦ ᑐᔅᓅ ᐱᐊᕐᓃ ᐊᒻᒪᓗ ᑲᐅᑦᔭᖅ ᐹᓪᓚᔮᑦ